Knights Primary Uniform Policy

Policy Details	
Policy Title:	Uniform for Knights Primary
Last amendment date:	July 2026
Approved by:	Graham Gibson
Next review date:	July 2027

Rationale

Our school uniform is part of our identity as Haberdashers and children should be proud to wear it. Our uniform policy encourages a sense of pride, belonging, loyalty and commitment to the community of which all children are members. The policy also removes any visible manifestations of inequality. The policy is applied consistently and in a fair manner without exception.

Scope

The intended scope of this policy is for Knights Primary.

Aims

The principal aim of the uniform policy is to describe the uniform that should be worn by children in the school.

To support the aim that all children should be able to wear the uniform and to ensure that the uniform is a vehicle for equality, financial support with the cost of a uniform is available from our schools for families who need it. Families whose children are entitled to Free School Meals or who have no recourse to public funds may apply for a uniform grant.

Our uniform is intended to:

- Ensure that children always maintain a smart professional appearance and visibly represent the values and ethos of the school community they have joined.
- Ensure that children, with the support of their parents, can comply with the uniform policy.
- Be affordable, with as many items as possible available at affordable prices from a range of high street shops and supermarkets, and only a small number of branded items that are only available from uniform suppliers
- Support equality and comply with the Equality Act, for example by allowing children to wear certain items of religious dress as part of their uniform, and by allowing all children to choose from the full range of uniform options.
- Support high standards of behaviour and prevent bullying, by stipulating a consistent appearance for all children and prohibiting them from wearing clothes or modifying their appearance in a way which identifies them with any brand, cause or organisation other than the school. (Permitted items of religious dress are allowed).

Implementation

Appendix 1 describes the uniform for our primary school

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- At the discretion of the Principal, allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality (see below for further information)

Transitioning to the new school uniform

Following school name changes and the removal of the old school motto from the Haberdashers' crest in 2021, changes to the uniform were implemented. This has resulted in a reduced number of 'branded' items of uniform to be more cost effective for families. The school has adopted a phased approach to transitioning to the new uniform.

Arrangements for New Pupils (New Uniform)

1. All new pupils can buy the new uniform items.
2. Parents/carers of new pupils may purchase second-hand uniform items e.g. via siblings or through old uniform sales which are from the 'old' uniform;
3. Details of any Uniform Grants are available for parents/carers who require financial support.

Arrangements for Current Pupils

1. Current pupils of the school can continue wearing the older version of uniforms until they naturally need to replace items and are in a position to buy the new branded uniform items.
2. When uniform items need to be replaced, parents/ carers of current pupils are able to the newer version of the uniform. Items of the old version are available for collection from our free uniform swap shop. This is a choice for parents/ carers
3. Our school has a duty to make sure that our uniform is affordable, and in line with statutory guidance from the Department for Education on the cost of school uniform.

Most items in the uniform are available from a range of high street shops, supermarkets, and online suppliers. A limited number of items, which incorporate the Haberdashers Crest, the Temple Grove Eagle or other specific designs, are only available from our uniform suppliers. A list of current suppliers is included in

Appendix 2/3: uniform suppliers. Information on how to obtain second hand uniform is available on the school website.

Requests for exemptions from the policy

Any parent or carer may request an exemption from one or more requirements of the policy for their child by contacting the Principal, in writing. The Principal will consider sympathetically any requests for exemptions on medical grounds or on grounds related to any of the protected characteristics under the Equality Act (2010). Where an exemption is permitted, there will be an agreed, specified variation to the policy, which will be in writing and will be signed by the parent or carer and the Principal, before it is implemented.

Enforcing the uniform policy

Children are always expected to adhere to the policy, including on their journey to and from school. When a child is not in full uniform or expected appearance, we will contact parents and reinforce the expectation. Should this not be addressed, we may loan items of uniform of these are available. Pupils may be sanctioned through the loss of play if there is a deliberate, sustained flouting of the uniform rules.

If parents or carers are in any doubt about the details of the uniform policy, and to save time and anguish, they should contact the school or check the school website. It is better to check than to rely on assurances from other parents or from children which could be incorrect.

Children must always uphold the school's standards of behaviour when wearing school uniform and they must not bring the school into disrepute. Schools have the legal authority to discipline children in line with their behaviour policy for any misbehaviour that occurs both in and outside of school including whilst they are wearing uniform outside of the school or otherwise identifiable as pupils of the school.

Banned items

Schools have the legal power to ban items, which may include items such as jewellery and other items that are worn. If the power to ban items is used, a list of banned items will be provided to parents and children. The school has the legal power to confiscate any items that it has banned and to hold them for a specified period. Ordinarily confiscated items will be returned after the specified period, but in certain circumstances the school has the legal power to dispose of confiscated items. The school will explain to parents/carers and pupils if it intends to use these powers and how it will do so. This will form part of the behaviour policy and related policies such as suspensions and exclusions.

Communication

This uniform policy will be published on the Knights Primary website and provided to parents/carers of all new pupils before they join the school.

Monitoring and evaluation

The school will regularly monitor compliance with the uniform policy and gather feedback from parents.

Related documents

This policy should be read in conjunction with:

- The DfE guidance, “School uniform: Guidance for governing bodies, school leaders, school staff and local authorities” see https://www.gov.uk/government/publications/school-uniform
- The Haberdashers’ Academies Trust South Single Equality Scheme

Appendix 1: Primary school uniform

Most items in the uniform lists are available from a range of high street shops, supermarkets and online suppliers. A limited number of items, which incorporate the Haberdashers' Crest, the Temple Grove Eagle or other specific designs, are only available from our uniform suppliers. A list of current suppliers is included in Appendix 2: uniform suppliers.

Nursery uniform

In autumn, winter and spring all students must wear:

- Plain navy-blue jogging bottoms
- Plain white polo shirt
- Navy blue sweatshirt with Haberdashers' crest (The sweatshirts are specific to our school and only available from our uniform suppliers.)

In the summer or when the weather is warmer, students may also choose from:

- Navy blue gingham summer dress with white socks, OR
- Grey shorts with grey socks

Please also read the sections below titled: "Religious dress," "Coats, outerwear and bags," "PE Kit," and, "Appearance."

Reception, Year 1 and Year 2 uniform

In autumn, winter and spring all students must wear:

- Plain white polo shirt
- Navy blue sweatshirt with Haberdashers' crest (the sweatshirts are specific to our school and only available from our uniform suppliers.)

AND

- Grey trousers with grey or black socks, OR
- Grey pinafore dress with white socks or grey tights, OR
- Grey skirt.

In the summer and during warmer weather students may also choose from:

- Navy blue gingham summer dress with white socks, OR
- Grey shorts with grey socks

Please also read the detail in the table below and the sections below titled: "Religious dress," "Coats, outerwear and bags," "PE Kit," and, "Appearance."

Item	Description	Further requirements
Polo shirt	Plain white polo shirt	• The shirt should always be tucked in, with no more than one button undone
Jumpers	Navy sweatshirt with Haberdashers' crest only	• No other jumpers may be worn

Trousers or shorts	Charcoal Grey only	• Trousers should not be boot cut or tight fitting • No jeans, washed black, corduroy, jean-like material, high fashion trousers or leggings • Shorts must not be cargo style with large pockets • Trousers should be worn with a secure fit around the waist • Belts should be plain black, not oversized buckles or clasps
Dresses or skirts	Grey pinafore dress or blue gingham summer dress only or grey skirt	
Socks	Plain grey or white if worn with trousers or shorts. Plain white if worn with a dress.	• No patterns, logos or accessories (ribbons, bows etc) • If worn with a dress, the socks should be ankle length
Tights	Plain grey tights only (not leggings)	• No patterns, fishnet or accessorised tights
Shoes	Plain black only	• Not suede or casual style • No boots (covering ankles) or trainers • Shoes must fully cover toes

Year 3 to year 6 uniform

In autumn, winter and spring all students must wear

- Plain white shirt
- Navy blazer with Haberdashers crest, available from our uniform supplier
- Temple Grove tie, available from our uniforms supplier

AND

- Grey trousers with grey or black socks, OR
- A grey skirt with white sock or grey tights

In colder weather students may choose to wear a navy jumper as well.

In the summer and in warmer weather, students may also choose from:

- Navy blue gingham summer dress with white socks, OR
- Grey shorts with grey socks

Please also read the detail in the table below and the sections below titled: “Religious dress,” “Coats, outerwear and bags,” “PE Kit,” and, “Appearance.”

Item	Description	Further requirements
Blazer	School blazer with Haberdashers Crest as supplied by one of our uniform suppliers	• To be kept in a smart, clean appearance and worn during the day as well as to and from the school unless directed otherwise by staff • Sleeves to be worn at full length, not rolled up • Only school issued badges to be worn on blazer • Buttons should match the blazer colour

Skirt	Charcoal grey pleated	• Skirts must be knee length and not shortened by rolling them up around the waist
Shirt	Plain white	• The shirt should always be tucked in, buttoned to the top and sleeves worn at full length • No designer shirts or fitted blouses
Trousers or shorts	Charcoal Grey	• Trousers should not be boot cut or tight fitting • No jeans, washed black, corduroy, jean-like material, high fashion trousers, leggings or shorts • Shorts must not be cargo style with large pockets • Trousers should be worn with a secure fit around the waist • Belts should be plain black, not oversized buckles or clasps
Dress	Blue gingham summer dress only	•
Tie	School tie only	• Ties must be worn with a neat knot covering the top button. The tip of the tie should be at waist height.
Jumpers	Navy V-neck sleeved or sleeveless jumper only	• No other jumpers may be worn • No crest is required on the jumper • Blazers must still be worn on top of jumper
Socks	Plain grey or white if worn with trousers or shorts Plain white if worn with a dress or skirt.	• No patterns, logos or accessories (ribbons, bows etc) • If worn with a skirt or dress, the socks should be ankle length
Tights	Plain grey tights only (not leggings)	• No patterns, fishnet or accessorised tights
Shoes	Plain black only	• Not suede or casual style • No boots (covering ankles) or trainers • Shoes must fully cover toes

Religious dress (all year groups)

Some families may wish their children to wear amended uniform for reason of religious conviction. The following items of religious dress are already permitted. Please notify the school in writing that your child will be doing this, so that we can keep this confirmation on the child's file.

If you wish your child to wear any religious dress that is not covered by this policy, please discuss with the Principal so that an individual written variation to the uniform policy can be considered.

Head Scarf: Plain navy, black or white only (if worn for religious reasons)

Shalwar Kameez: a student may wear a plain black Shalwar Kameez with appropriate school trouser and with the school sweatshirt (nursery to year 2) or blazer (year 3 to year 6) also worn.

Abaya: a student may wear a plain black Abaya (hoodless only) which should be one piece and have full school uniform worn with it (school trousers/skirt underneath and school sweatshirt or blazer also worn).

Coats, outerwear and bags (all year groups)

The following rules for coats, bags and outerwear apply to all primary school students

Item	Description	Further requirements
Overcoat	Any colour	• Not to be worn inside building • No denim, leather, patterns or other colours. Rain hoods on coats may be attached but only worn up in wet weather • Safety stripes allowed but no other patterns
Bag	Navy or School Colour rucksack, satchel or handheld book bag	• Navy, or School Colour • bags displaying the Haberdashers crest are preferred. • Plain navy, green or school colour school bags are permitted, but they must have no logos or wording on them, such as brand names or sports teams. • Bags must be large enough to hold school books (normally A4 size).
Scarf	Any colour	• No pashminas
Hat	Winter hats must be plain navy or black only Sunhats must be plain navy or white	• Winter pull-on woolly hats plain navy or black permitted to and from the school but not worn in the building • Sunhats are permitted to and from the school and at break times, but not worn in the building • Baseball caps are not allowed • No other headwear is permitted to be worn in the school unless it is for religious reasons or because of medical conditions. In these cases, written confirmation is required from the parent / carer which will be kept on the child's file.

PE Kit (all year groups)

The standard PE kit consists of polo shirt, shorts, socks and trainers for all students. In colder weather when PE is taking place outdoors, students are permitted to wear joggers and a sweatshirt.

Item	Description	Further requirements
Polo shirt	White polo shirt or school branded PE shirt	• Plain polo shirt with no logo • OR • Haberdashers crest on the left breast
Shorts	Navy blue mesh or cotton shorts or school branded PE shorts	• Loose fitting shorts only • No cycle shorts or other skin-tight fabrics
Trainers or plimsolls	Plain black or plain white trainers Or Plain black plimsolls	• Trainers may be lace up or Velcro • Trainers must be plain white, or plain black only • Other colours not permitted. • Trainers must not cover ankles • Plimsolls must be black
Socks	White sports socks	• Socks should be ankle length.
Joggers	Navy joggers for colder weather	• Comfortable warm fabric for use outdoors in winter weather

		• No close-fitting or skin-tight fabrics • Plain nay or black leggings (no branding)
Sweatshirt	Plain navy sweatshirt for colder weather	• Plain navy only, no other colours or designs

Appearance (all year groups)

The following rules for appearance apply to all primary school students

Item	Description	Further requirements
Make-up	Not permitted	• No make-up or fake tan should be worn (including false eyelashes) • No long / false / acrylic nails or nail polish should be worn. • No visible lip-gloss, Vaseline, eyeliner etc.
Jewellery	Only a watch and small pair of plain gold or silver studs/sleepers in the ears.is permitted	• No smart watches • No facial or body piercing • No other accessories are to be worn or attached to clothing • Children must remove jewellery for PE
Hairstyles	Hair to be smart Hair longer than shoulder length to be tied back. If dyed, hair colours to be of natural hair colours only.	• Hair ribbons, slides or bands to be plain navy or black only (one colour only) • Extreme or unkempt hair styles and shaved eyebrows are not permitted

Appendix 2: Uniform suppliers

Most items in the uniform lists are available from a range of high street shops, supermarkets and online suppliers. A limited number of items, which incorporate the Haberdashers Crest, the Temple Grove Eagle or other specific designs, are only available from our uniform suppliers. A list of current suppliers is below.

School	Supplier	Contact details	Notes
Borough Academy	Wearabouts Schoolwear	99 Sydenham Rd, London, SE26 5UA Tel: 020 8659 9917	
Crayford Academy	TFS Schoolwear	TFS School & Dancewear Ltd 45 Spital Street Dartford DA1 2DX Tel: 01322 291838	
Hatcham College	Wearabouts Schoolwear	99 Sydenham Rd, London, SE26 5UA Tel: 020 8659 9917	
Knights Academy	Wearabouts Schoolwear	99 Sydenham Rd, London, SE26 5UA Tel: 020 8659 9917	
Crayford Primary	TFS Schoolwear	TFS School & Dancewear Ltd 45 Spital Street Dartford DA1 2DX Tel: 01322 291838	
Hatcham Primary	Khalsa Schoolwear	388-390 Bethnal Green Road London E2 0AH Tel: 020 7729 3286	
Hatcham Free School	Wearabouts Schoolwear	99 Sydenham Rd, London, SE26 5UA Tel: 020 8659 9917	
Knights Primary	Wearabouts Schoolwear	99 Sydenham Rd, London, SE26 5UA Tel: 020 8659 9917	
Slade Green Primary	TFS Schoolwear	TFS School & Dancewear Ltd 45 Spital Street	

		Dartford DA1 2DX Tel: 01322 291838	
	Boffins Schoolwear	Boffins 37 Pickford Lane Bexleyheath DA7 4QU Tel No:	